

A Traineeship is designed for young people (16 – 24 years) who are qualified below Level 3 with little or no work experience.

Swim UK offer a 12 week Traineeship specific to the sport and leisure industry. This is a full time programme which will include classroom learning, practical training and unpaid work experience.

Qualifications and Skills

Candidates will be supported to gain qualifications, knowledge and skills to enable them to develop and prepare for the world of work. This will include the National Pool Lifeguard Qualification, customer service and job search skills, time management and CV workshops. Each candidate will also be encouraged to enhance their maths and English skills with the opportunity to take the Functional Skills qualifications at a level to suit their individual needs.

Work Experience Placement

During the Traineeship, each candidate will take part in an unpaid work experience placement in the leisure industry. This work experience placement will give candidates valuable first-hand experience of what working within the leisure industry is like. Candidates could have a wide range of tasks to complete during this placement that could include but are not limited to shadowing lifeguards, setting up sporting equipment and customer service roles.



This will be for a minimum of 100 hours and we will work with the candidate to try to secure a placement in a location that they prefer.

Swim UK Support

Candidates will have regular contact with Swim UK staff members who will closely monitor their attendance and progress on the Traineeship. This will include introductory visits to work experience placements as well as assistance with searching and applying for jobs in the sport and leisure industry.

Attendance Bonus

Swim UK are offering a weekly attendance bonus of £10 for each week of 100% attendance. This will be paid directly into the candidate's bank account.



After the Traineeship

At the end of the Traineeship, if there is a job or apprenticeship vacancy with the employer who provided the work experience placement, an interview should be offered to the candidate. If there isn't a job or apprenticeship opportunity at that time, candidates will receive an exit interview with the employer who provided the work placement.

**To apply for this opportunity please contact Swim UK for an application form
01273 434400 option 2 / info@swimuk.org**